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30 July 1954

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MEMORANDUM FOR: Colonel White

There follow certain observations extracted from the June 1954 Monthly Personnel Statistical Report:

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a. The reduction in T/O positions continues, with the T/O figure declining for June, effected almost entirely through a revision of the OTR T/O. However, the on-duty strength figure, which had been showing a consistent reduction in past months, increased by positions, of which were subject to ceiling. Most of this advance occurred in IAB and Commo; the former could be considered a seasonal gain. However, the DD/A had a net loss of 5 from the on-duty strength.

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- b. The Agency ceiling figure appreciated by 11 positions in June, 10 of which came out of the DCI's reserve, and 1 was chargeable to the DD/I.
- c. The DD/A turnover rate for June doubled to 1.2%, up from 0.6% in May, and above the Agency-wide experience of 1.1% for June, also up from 1.0% in May. The experience for the previous 12 months, Agency-wide, has been 1.2%. June was the third month in a row that the turnover rate had increased by 0.1%, the low being in April at 0.9%.

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d. The number of promotions within the DD/A organization declined for the fourth consecutive month, to a net of which is less than half the people promoted in March. It is quite possible that this slackening off on promotions can be attributed to increasing conformity with the time-in-grade requirements under the new Agency policy. June DD/A promotions were 1.6% of on-duty strength, compared to percentages of 3.1% for the DD/P and 2.5% for the DD/I. Commo led all comers with a promotion rate of 4.3%. The Agency-wide rate was 2.6% of on-duty strength.

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